Simple Retrospective

When to use:

Anytime the teams needs to evaluate how things are going and look for improvement opportunities. This can be during a milestone toll gate, a project closure, a strategy refresh or a product portfolio review.

What you need:

Flip-chart/pens/sticky notes or digital workspace (e.g. Google Docs or Mural)

Instructions:

Facilitator puts the categories on the board. Each participant considers the team in relation to them. They write one thought per note/comment and place as many items in each category as they want:

Start- Things the team is not doing now to beginStop – Things the team is doing now to quitContinue – Things the team is doing now to keep doing*

The team reviews the completed list, groups together similar inputs and agrees on which items to act.



START	<u>STOP</u>	CONTINUE
•	•	•
•	•	•
•	•	•
•	•	•

^{*}Alternatively, categories can be 4L: **Liked**, **Learned**, **Lacked** (to do better) & **Longed For** (what was desired that was not available)